

## *What does the law say...?*

*...about the differences between the  
Canada Labour Code, Part II (CLC Part II) and  
Ontario Occupational Health and Safety Act (OHSA)*



The Canada Labour Code applies to employees who work under federal jurisdiction.

There are many similarities and equally many differences. It is impossible to enter a federally regulated workplace and paint with the same brush that we use in provincially regulated workplaces. This is why Synergy Advantage Group Inc's entire course listing has been amended (where applicable) to satisfy the requirements under The Canada Labour Code.

Synergy Team members have extensive experience consulting and training with federally governed workplaces. We are proud to have served many of the country's most successful employers in diverse industries, including manufacturing, agriculture, retail, food service, high-tech, education, electrical utilities, health care, pharmaceuticals, construction, municipal, provincial and federal governments, telecommunications, shipping, rail, road and bus transportation, airport services, police, fire and healthcare.

We offer this core course amongst many others

### **Canada Labour Code, Part II**

It is intended for employers and employees, members of health and safety committees and representatives who are covered by Part II of the Code. Generally speaking, the Canada Labour Code establishes the legislative framework and outlines the duties and responsibilities of the employer and employees pertaining to occupational health and safety.

This training is mandatory for all managers who have employees reporting to them. Consideration may also be given to those employees or managers who are members of Workplace Health and Safety (WPH&S) Committees or Site Health and Safety Representatives and who have not yet completed the WPH&S committee training.

**Synergy offers training and consulting throughout Ontario and Canada 24/7 - 365**

**For more information call 1-866-717-2840**

Proudly partnered with

